The University of St. Thomas in Minneapolis, MN is currently accepting applications for a postdoctoral position at the Opus College of Business (OCB). The position involves management of the OCB’s shared research lab (the Behavioral Research Center, or BRC), and is intended to also allow the postdoc ample time and resources to develop his or her scholarly record in preparation for the faculty job market in business, psychology, or related behavioral research fields.

This position is responsible for the administrative management of the BRC. It is expected that these tasks will take approximately 20 hours/week on average. Lab administration tasks include:

- Creating and managing the BRC lab schedule
- Hiring and supervising student research assistants to staff the BRC
- Coordinating with the BRC faculty supervisor to identify equipment purchase, repair, and maintenance needs, and serving as the primary contact point with technology and facilities staff for maintenance and repair issues
- Coordinating the MKTG 300 research pool under marketing faculty direction
- Distributing instructions and updates to MKTG 300 instructors and students throughout each semester; managing alternative research credit opportunities for MKTG 300 students
- Creating and maintaining opt-in research participation list(s) for volunteers who are not enrolled in MKTG 300, and managing recruitment of additional research participants as necessary.

Additional expectations include:

- Collaborating on research with one or more business faculty members
- Participating in relevant research seminars and conferences on and off campus
- Serving as an intellectual resource in her/his area of topical and methodological expertise

The BRC postdoc is also encouraged to pursue his/her own independent research projects or projects with collaborators outside the OCB and/or UST. Candidates should expect this position to allow ample time for their own scholarly development and research in addition to administrative duties.

Qualified candidates will have a doctoral (Ph.D.) degree or equivalent, or will be able to provide documented evidence of sufficient progress toward the Ph.D. degree (i.e., ABD with doctoral defense scheduled before the end of AY 2014-2015) in psychology, marketing, management, organizational behavior, or a related field. Specialization in behavioral research with expertise in experimental methods is strongly preferred.

Successful candidates will have the ability to conduct computer-based, web-based, and live behavioral experiments; a detail-oriented approach with strong organizational skills; the ability to coordinate and manage a small team of student research assistants; the ability to
make sound decisions based on knowledge of behavioral research methodology and theory, especially on-the-fly when experiments are ongoing and unexpected issues arise; shared research interests with full-time OCB faculty; a productive and active research stream; the interpersonal skills, tact, and demeanor necessary to manage interactions with faculty and students; and the ability to handle research participants in an authoritative but respectful manner. Experience and basic competence with data collection and analysis software including SonaSystems, MediaLab, Qualtrics, EyeWorks, faceLAB, and SPSS is preferred.

The BRC is a modern behavioral research lab suite designed to facilitate the growing research demands of the OCB faculty. Located on the OCB’s downtown Minneapolis campus, the suite was created with versatility in mind. It can accommodate research involving group interactions, eye-tracking, remote behavioral (camera) observation and recording, projected movies and other high-quality multimedia presentations, computer-based studies of up to 25 participants at a time, and more. Participant recruitment is aided by a pool of undergraduate marketing students with course-required research participation.

Targeted start date is July 1, 2014, with some flexibility. To apply, participants must complete the application process posted at https://jobs.stthomas.edu/postings/search. The position number is 330144. Applicants will need to submit their curriculum vitae, up to two reprints/preprints, and a cover letter describing their research interests and their experience relevant to the lab manager duties. Applicants should also arrange to have two letters of recommendation sent to Aaron Sackett, Ph.D., at sackett@stthomas.edu or at University of St. Thomas, Mail MCH 316, 2115 Summit Ave., St. Paul, MN 55105.

For more information about the Behavioral Research Center, visit http://www.stthomas.edu/business/faculty/research/brc/. Inquiries about this position, the application process, or the university in general may be directed to Aaron Sackett at sackett@stthomas.edu.

Applications will be reviewed as they are received, but to ensure full consideration, applicants should submit all required materials by March 15, 2014.