DIRECTOR

NORTON SCHOOL OF FAMILY AND CONSUMER SCIENCES

The University of Arizona’s College of Agriculture & Life Sciences

Invites Applications and Nominations for the Position of

Director of the John and Doris Norton School of Family and Consumer Sciences

The University of Arizona (UA) is seeking a strategically minded, innovative, and visionary leader who can guide the Norton School of Family and Consumer Sciences toward 21st Century prominence by building upon its established record of excellence. The vision of the Norton School is to be globally prominent in education, research, and community and business partnerships in the field of family/developmental and retailing/consumer sciences; to produce graduates highly prized in the global economy; and to be a magnet for public funding and private support dedicated to solving problems for families, strengthening our communities, and improving marketplace performance.

The Norton School ([http://cals.arizona.edu/fcs/](http://cals.arizona.edu/fcs/)) is a multidisciplinary unit consisting of two academic degree programs: Family Studies and Human Development (FSHD) and Retailing and Consumer Sciences (RCSC). These two programs serve as a home to nearly 1,000 undergraduate pre-majors/majors. The School is also a leader in graduate education, offering a Ph.D. in Family and Consumer Sciences (FCS) with specializations in FSHD and RCSC that currently enrolls 30 doctoral students. The Norton School hosts three multidisciplinary research, outreach, and corporate engagement oriented units: the Frances McClelland Institute for Children, Youth, and Families; the Terry J. Lundgren Center for Retailing; and the Take Charge America Institute for Consumer Financial Education and Research. Together with FCS Cooperative Extension, these supporting units play key roles in translating research into practice while also attracting financial and strategic partners and resources to the University.

The FSHD program provides excellence in research, teaching, and outreach that seeks to strengthen families and human development across the lifespan. Research centers around the four research initiatives of the Frances McClelland Institute: adolescent health and development; early childhood: typical and atypical development; fathers, parenting, and families; and mechanisms of emotion, social relationships, and health. Consistent with University of Arizona and College of Agriculture and Life Sciences priorities, FSHD is extensively engaged in interdisciplinary collaborative research integrating biopsychosocial approaches to health promotion and intervention. The RCSC program provides world-class education on the business of retailing by integrating instruction and experiential learning opportunities with research on consumer behavior and retail operations and management. Research focuses on the adoption of technology by retailers and consumers that shape the retail experience; consumer financial decision-making and financial capability; and sustainability of consumption and the sharing economy. RCSC also developed the consumers, environment & sustainability initiative, now part of the UA’s Institute of the Environment, which aims at creating an interdisciplinary research initiative on retail analytics and digital technology.
As one of the most respected schools of its type in the nation, both in academia and commerce, the Norton School (http://cals.arizona.edu/fcs/) averages on a yearly basis $2.1 million in externally funded grants, $1.8 million in private contracts, and $2.6 million in endowment funding.

Position Summary:

The Director is the academic and administrative officer of the Norton School, which is located in the College of Agriculture and Life Sciences (CALS), with a 12-month appointment. The Director reports to the Dean of CALS and will work collaboratively with three other school directors and six academic department heads within the college to achieve the University of Arizona’s unique vision and ambitious plan to meet the educational and research challenges of the 21st century (http://neversettle.arizona.edu/). The Director will oversee all School activities, including but not limited to the promotion of undergraduate and graduate education, research activities, support of student and faculty, staff and appointed personnel development/recruitment, management of all departmental budgets, and evaluation of faculty in accordance with university and departmental guidelines. The Director is responsible for developing and strengthening the relationships with existing partner institutions in the public and private sector; expanding the Norton School’s donor base; and the development of innovative fundraising strategies. The Director must be effective in strategic planning for the Norton School within the context of specific signature programs in the College and the University at large. In addition, the Director is encouraged to maintain an active research program and will be expected to engage in teaching at the undergraduate or graduate level as appropriate.

Qualifications:

Applicants for the position must hold a Ph.D. and have a record as a teacher and scholar consistent with tenure at the rank of full professor in the Norton School. We are looking for an entrepreneurial leader who can articulate and promote an expanded vision for the School and its collaborative partnerships within the College and the University. The successful candidate should have experience in developing and sustaining external partners, outreach programs, grant funding and private philanthropic support; previous administrative, financial and budgetary experience; and excellent team building skills, preferably demonstrated in an interdisciplinary environment. Strong communication and interpersonal skills are required, along with a leadership style that fosters inclusive working relationships with faculty, students, staff, alumni, donors and friends of the School as well as other administrators on campus.

We embrace the power of a diverse community as a key driver of innovation and success; thus, we welcome applicants who have the academic qualifications appropriate for appointment as a full professor in the Norton School but who also bring skill sets that go beyond the academic arena.

THE UNIVERSITY OF ARIZONA AND TUCSON COMMUNITY

The University of Arizona is a leading public university, with regional roots and global impact. As the state’s land-grant institution, the University of Arizona is a student-centered Research I institution. The University of Arizona provides a comprehensive, high quality education that
engages our students in discovery through interdisciplinary research and broad based scholarship, serving the diverse citizens of Arizona and beyond. We empower our graduates to lead in solving complex societal problems. To its 40,000 students the UA offers more than 300 graduate and undergraduate degrees. The campus is located in Tucson, a city of nearly 1 million (100 miles south of Phoenix and 50 miles north of Mexico). The local culture reflects the region’s Native American, Mexican, and pioneer heritage, and every year the city hosts a variety of cultural events in a revitalized urban center. Ringed by mountains and set in the Sonoran Desert of southern Arizona, Tucson is a year-round resort destination, and the beautiful natural environment and mild climate promotes a casual lifestyle and many outdoor recreational activities, including golf, tennis, hiking, cycling, and horseback riding (http://www.visittucson.org/about/).

APPLICATION AND NOMINATION PROCEDURE

Review of applications will begin in January 2014 and will continue until the position is filled. Interested applicants need to apply online at https://www.uacareertrack.com — Job# 54162. Applicants should send the following: a letter expressing their interest and qualifications for the position (this letter should include their philosophy on education, research, leadership, and management); a current curriculum vitae; and the names, email addresses, mailing addresses, and phone numbers of three professional references. The search is confidential; references will be contacted after initial screening and after the candidate has granted permission.

NOMINATION PROCESS AND QUESTIONS

Individuals wishing to nominate candidates for the position should submit a letter of nomination, including the name, position, address, and telephone number of the nominee to:

Stuart E. Marsh,  
Chair, Norton School Director Search Committee  
Email: smarsh@email.arizona.edu  
Phone: 520-621-8574  
The University of Arizona  
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Tucson, AZ 85721

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